

CW STANDARDIZATION

Set Up

Intro

Individual Interviews

Seminars

Out Brief

Questions

Set Up

- Use Standard Correspondence
- *Particulars may be modified to fit the units needs*

Introduction

- “Operational excellence exists on a”
- History
- ROE
 - Confidentiality of results
 - Commanders invitation (maybe...)
- What is ORM?
 - Five Steps/Four principles
- Where does CW fit in ORM?
- What is Culture?
- What is Climate?

Individual Interviews

- Hazard ID/ Communication Continuity
- Train assistants
 - Team member critiques
- Focus helps with time management

Seminars

- Conducted in seniority order
- Number of seminars determined by size and needs of unit
- Conference style seating (12 to 15 participants)
- Account for the entire organization
- CO/XO participation at CO or facilitator discretion
- Develop and capture the numbers (Scale)
 - Whole numbers (plus or minus)
- Participant Input Sheet
 - ORM/Hazard ID/Control Measures
- Vertical COC analysis (Trust vs. Comm)
- Life Cycle

Out Brief

- Review CW intent/ORM
 - Hazard ID: Next four steps belong to leadership
- Review how numbers developed/used
- Present numbers
- Review specific hazards/comments
- Participant Inputs
- MCAS/CSA/Resources
- 30 Day follow-up/ Challenge

Questions/Comments